

Textile Exchange Preferred Fiber & Material Benchmark Program

Getting Started Webinar with Liesl Truscott and Evonne Tan

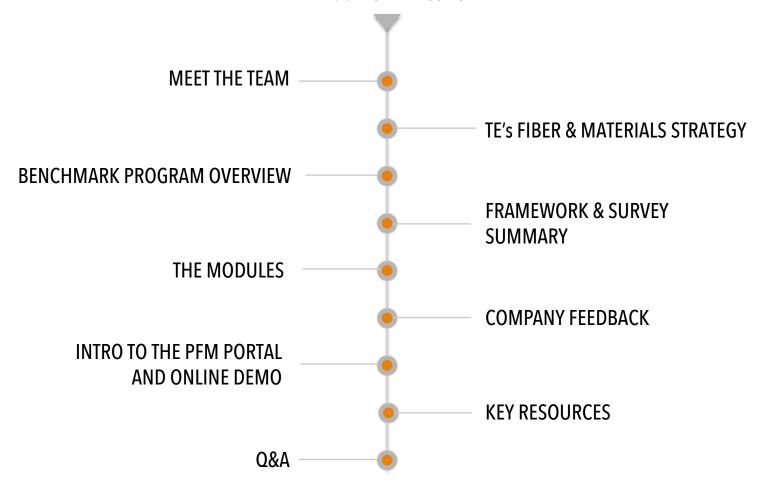


Kindly supported by:



GETTING STARTED

What we will cover



OUR VISION, MISSION & GOALS



We envision a global textile industry that protects and restores the environment and enhances lives.

Textile Exchange inspires and equips people to accelerate sustainable practices in the textile value chain. We focus on minimizing the harmful impacts of the global textile industry and maximizing its positive effects.

Embed sustainability into evolving business and supply chain strategies.

Make it easier for companies to adapt to changing opportunities and requirements in textile sustainability.

Ensure that actions taken toward sustainability result in real and meaningful change.

TEXTILE EXCHANGE AROUND THE WORLD

Our 20 team members and ambassadors are spread across in 10 countries around the globe.

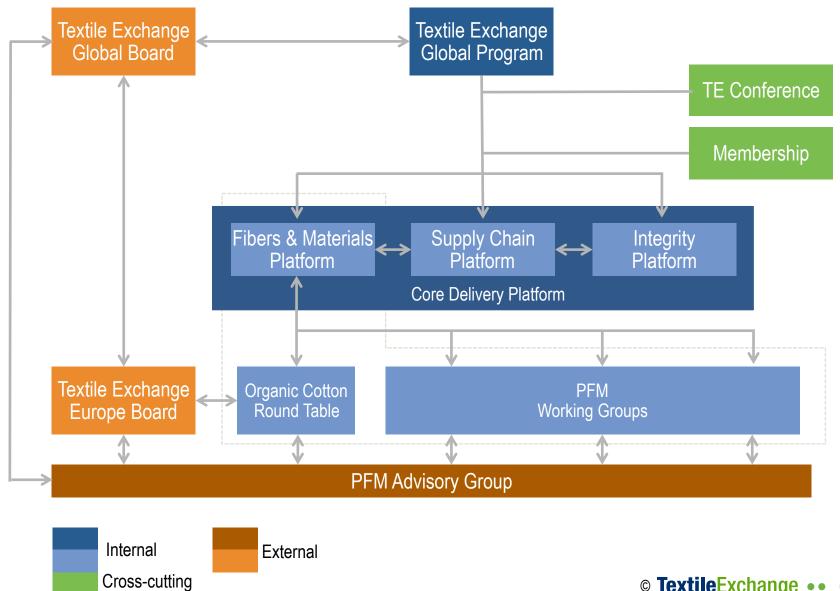


OUR MEMBERS

Our membership network extend across 25+ countries, from all points of the sustainability process.



ORGANIZATIONAL OVERVIEW



TE FIBER & MATERIALS TEAM

Platform Staff



Liesl Truscott European & Materials Strategy Director



Evonne Tan Creative and Analytics Specialist



Lisa Emberson Materials Platform Coordinator



Amish Gosai India Program Manager



Kalai Nathan Data Analyst

TE Ambassadors



Karla Magruder Textile Consultant



Simone Seisl Advisor

Regional Ambassadors



Silvère Tovignan Ambassador, Africa



Atila Ertem Ambassador, Turkey



Silvio Moraes Ambassador, Latin America



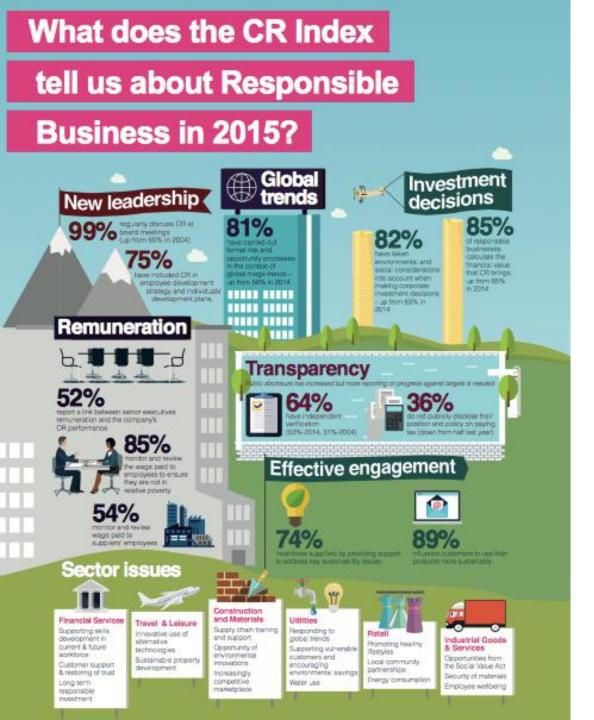
Allen Yao Ambassador, China

BUSINESS IN THE COMMUNITY





- CR Index "Companies That Count"
- "Universities that Count" supported by HEFCE



BUSINESS IN THE COMMUNITY

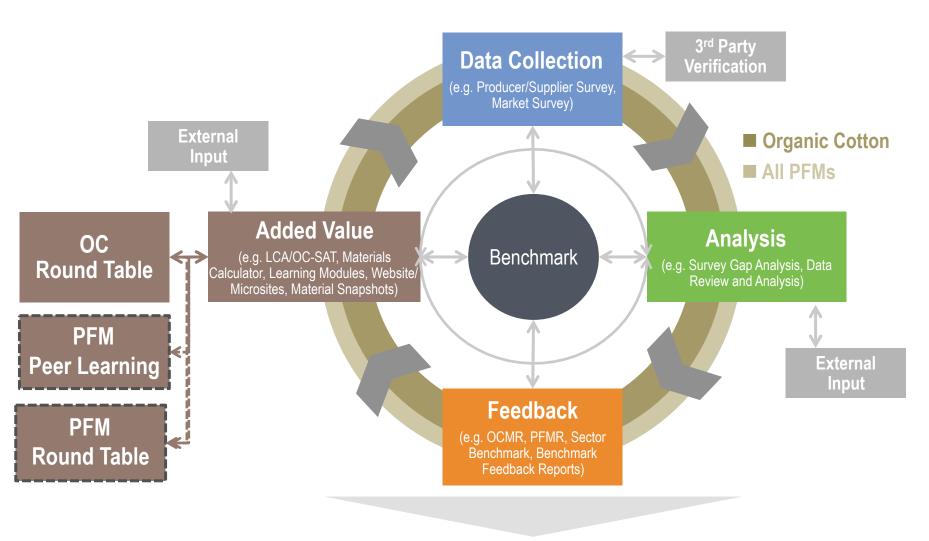


The CR Index challenges companies to devise and deliver business strategies that have responsibility at their heart.

It does it by conducting a gap analysis, benchmarking against industry peers, and recognising and communicating achievement.

Powered by PROBENCH (73bit), which also drives UNPRI's Benchmark of Principles for Responsible Investment and the Access to Nutrition Index, among others.

PFM STRATEGY DEVELOPMENT



Performance Improvement

THE PFM BENCHMARK OFFERS

Everyone - from absolute beginners to industry leaders....

A **framework** to help companies systematically measure, manage and integrate a preferred fiber and materials strategy into mainstream business operations.

A customized **Company Feedback Report**, allowing you to confidentially benchmark your performance both internally and against industry peers.

An **annual event** which means a consistent basis for measurement and a commitment from us to support your year-on-year performance improvement review.

| Identify | Identify gaps for improvement and reinforce good practice. |
|-----------|--|
| Track | Track progress over time and drive continuous improvement. |
| Benchmark | Benchmark against peers and leading practice. |
| Engage | Engage leadership and raise awareness internally. |

THE PFM BENCHMARK IS NOT...

What it is...

- ✓ A framework to help companies integrate a preferred fiber and materials strategy into mainstream business operations.
- ✓ A tool to help identify the strengths and the gaps where future progress can be made.
- ✓ A self-assessment process. TE carries out desk-based reviews.
- Company feedback (provided confidentially), and a "state of the industry" sector benchmark.
- ✓ An annual event, giving a consistent measurement process which supports a company's year-on-year performance improvement.

What it is not...

- A framework to review all fibers and materials used by a company or all activities in a supply chain.
- An in-depth tool for evaluating the preferred (sustainability) status of a fiber/ material.
- X A third party audit of a company's activities.
- A public ranking of company performance.
- A one-off survey for TE's reporting purposes alone.

PFM BENCHMARK FRAMEWORK

| Corporate Strategy | Supply Chain | Consumption | Customer Engagement |
|----------------------------------|--|--------------|------------------------------------|
| Q1. Corporate Values | Q10-11. Processing Standards & Initiatives | Q19. History | Q22-24. Market Presence |
| Q2-5. Sustainability Strategy | Q12-13. PFM Porfolio | Q20. Targets | Q25-26. Product Differentiation |
| Q6-7. Integration | All following questions will be modularized according to PFM selected. | Q21. Volume | Q27-28. Corporate Returns |
| Q8. Tools | Q14. Chain of Custody | | Q29. Education |
| Q9. Reporting | Q15-16. Traceability | | |
| | Q17-18. Investment | | |

PFM BENCHMARK – SURVEY SUMMARY

| | CORPORATE STRATEGY | SUPPLY CHAIN | | | CONSUMPTION |
|----------------------------|--|----------------------------|--|------------------------|---|
| Corporate Values | 1. Corporate Values | Sup | ply Chain Part A: Processing | History | 19. Sourcing History |
| | Sustainability incorporated into overall vision and mission | Processing | 10. Sustainability Standards | | Number of years sourcing the PFM |
| Sustainability Strategy | 2. Sustainability Strategy | Standards & Initiatives | Adoption of sustainability standards in factories | Targets | 20. SMART Targets |
| | • •• | | 11. Sustainability Initiatives | | Targets set for PFM consumption |
| | Sustainability strategy includes fibers/materials Risk Assessment | | Supply chain codes of conduct and initiatives | Volume | 21. Volume Consumed |
| | | Fiber & | 12. Fiber and Materials Profile | | Estimate of bulk fiber/materials consumed |
| | Business risk/opportunity assessment covers fibers/materials | Materials | Breakdown of fiber/materials usage | | Conversion of conventional to preferred |
| | 4. Goals | Portfolio | 13. Portfolio Selection For Benchmark | | CUSTOMER ENGAGEMENT |
| | • Long-term sustainability goals for fibers/materials | | • Cotton: BCI, CmiA, Fairtrade, Organic, Organic- | Market Presence | 22. Product Range |
| | 5. Policies | | Fairtrade | | Product ranges containing a PFM |
| | Natural Capital, Social Capital and Animal Welfare | | Other fibers and materials: Certified Down, Pref. MM Cellulosics, rPET | | 23. Key Markets |
| Integration | 6. Accountability | | Self-select: e.g. Rec. Cotton, Rec. Nylon, Organic | | 24. Sales |
| | Accountability held at senior level | | Linen, Bio-based | | Sales turnover and growth forecasts |
| | 7. Responsibility, Performance & Compensation Supply Chain Part B: Product Integrity | | Product | 25. Brand Identity | |
| | Responsibility integrated through the company | Chain of | 14. Content Claim | Differentiation | Core or complementary |
| | KPIs integrated through the company | Custody | Use of chain of custody standard or initiative guideline | | 26. Produce Differentiation |
| | Incentives integrated through the company | Traceability | 15. Traceability Management System | | On-product labeling and off-product messaging |
| | Mechanisms in place to ensure integration | Huccubinty | Keeping track of PFM through a traceability | Corporate Returns | 27. Company Returns |
| Tools | 8. Rating Tool | | system | | Analyzing returns on investment |
| | Sustainability of fiber/materials objectively evaluated | | 16. Supply Chain Relations | | 28. Return On Investment |
| | Rating tool influencing sourcing decisions | | Deepening sustainability impact through supplier relations | | Calculating financial ROI and ROI in sustainability |
| D | 9. Public Reporting | Investment | 17. Sustainability Value | Engagement Strategy | 29. Customer Engagement Strategy |
| Reporting | Fiber/materials sustainability activities, progress | | Pricing that captures sustainability benefits | | Education/awareness raising strategy in place |
| | against KPIs | | 18. Sustainability Investment | | 30. Evaluation of Customer Engagement |
| | Report independently verified | | Investing in supply chain and evaluating impact | | Monitoring & Evaluation of activities and impact |

BUILDING A PFM PORTFOLIO



- A "preferred" fiber or material is:
 - Ecologically and socially progressive and has been selected because it has more sustainable properties in comparison to conventional options.
- Ways to recognize or achieve a preferred status include:
 - The fiber or material has a **recognized industry standard in place** that confirms its status as preferred.
 - The fiber or material has sustainability criteria developed through a formalized multi-stakeholder process.
 - The fiber or material has been objectively tested or verified as having sustainability attributes, such as through a peer reviewed Life Cycle Assessment.

BUILDING A PFM PORTFOLIO



TE describes a **Portfolio Approach** as:

- The process of building a suite of preferred fiber and materials from a choice of preferred options, through the consideration of impacts and organizational priorities.
- The **embedding of a strategy that leads to** preferred options replacing conventional*.

The process and transition to a portfolio of preferred fiber and materials takes time and usually **involves cultural as well as business evolution**.

^{*} i.e. a movement towards practices that do not depend on virgin or fossil based raw materials and chemical inputs, depletion of resources such as soil, water, etc. that result in degradation of environmental, social human capital and animal welfare issues.

BUILDING A PFM PORTFOLIO

Current modules in PFM Benchmark, not a definitive list...

Preferred Cotton & Down

- Better Cotton
- Cotton made in Africa
- Fair Trade
- Organic Cotton
- Organic-Fair Trade Cotton
- Responsible Down
- Traceable Down

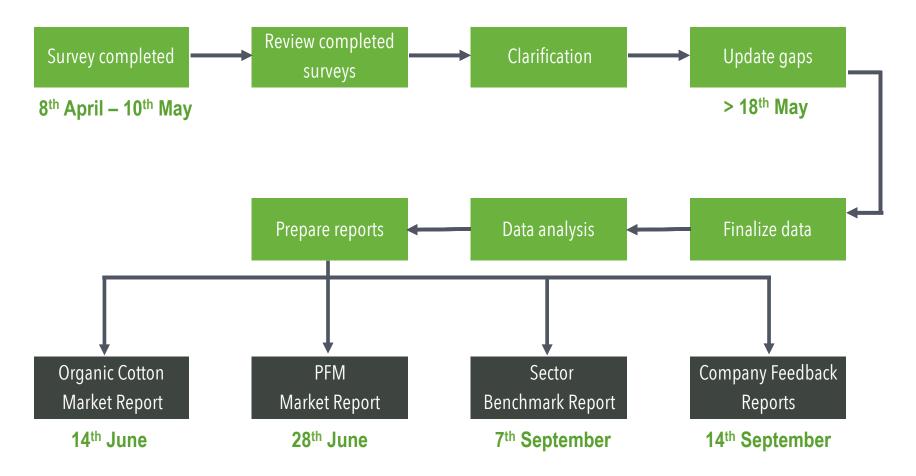
Recycled Materials & Preferred MM Cellulosics

- Recycled Polyester
- Preferred MM Cellulosic Fibers

Self-Selected Options

- Other certified organic fibers such as organic linen, silk.
- Other certified recycled fibers and materials either from natural or synthetic "waste" such as cotton, wool, down, and nylon.
- Bio-based synthetics fibers are currently a small category with opportunities for conventional polyester replacement.
- Other self-selected preferred fibers and materials such as hemp, and other preferred cottons such as Bayer's e3, CottonConnect's REEL Cotton, The Sustainable Cotton Project's CLEANER COTTON™.

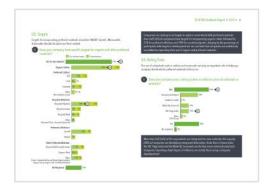
PFM BENCHMARK ROADMAP

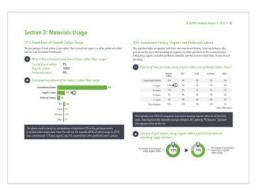


Disclaimer: The Textile Exchange PFM Benchmark is based on participant self-assessment and TE does not verify the quality of the data or disclosures within a company's survey submission, or the process of preparing the disclosures. That responsibility remains with the participating company.

COMPANY FEEDBACK REPORTS







Customized and confidential Company Feedback Reports

- Share internally with team reflect to drive improvement cycles
- Present to the board and stakeholders
- Communicate to Investors
- Share with other important stakeholders

Sector Report

Showing "state of the sector" results

TE further support

- Performance review report
- Presentation of your results and recommendations
- Customized deeper dives fiber/theme specific, etc

PFM BENCHMARK ONLINE DEMONSTRATION



QUESTIONS & ANSWERS



THANK YOU

Please visit our website: TextileExchange.org aboutorganiccotton.org