

# Cotton, Manager

## About Us

Textile Exchange is a global non-profit driving positive impact on climate change across the fashion and textile industry. It guides a growing community of brands, manufacturers, and farmers towards more purposeful production from the very start of the supply chain.

By 2030, its goal is to guide the industry to achieve a 45% reduction in greenhouse gas emissions within fiber and raw material production. Its focus is holistic and interconnected, accelerating the adoption of practices that improve the state of our water, soil health, and biodiversity too.

For real change to happen, everyone needs a clear path to positive impact. That's why Textile Exchange believes that approachable, step-by-step instruction paired with collective action can change the system to make preferred materials and fibers an accessible default, mobilizing leaders through attainable strategies, proven solutions, and a driven community.

At Textile Exchange, materials matter. To learn more, visit [TextileExchange.org](https://TextileExchange.org).

## Working at Textile Exchange

We work remotely with a team located in 20+ countries. We are a diverse group committed to harnessing the strengths of the global textile industry to accelerate change toward climate and other key environmental goals. We work collaboratively on important environmental issues around the world by working and interacting with farming groups, processors, brands, retailers, and environmental experts in the textile and fashion industries around the world. We offer an opportunity to join a cutting-edge global environmental nonprofit and to help strengthen the impact of our organization. Each Textile Exchange employee is offered a competitive compensation package with paid time off, yearly bonus, opportunities for continuing education, and more.

## Job Summary

We are looking for a **Cotton Manager** to support Textile Exchange's preferred cotton programs and direction of travel.

The Cotton Manager will be responsible for developing and implementing a cotton strategy that accelerates the uptake of preferred cotton globally and aligns cotton projects and initiatives with Textile Exchange's Climate+ goals and expected outcomes. This new team member will also be responsible for the governance of the Cotton Round Tables, Cotton Challenges (e.g., the 2025 Sustainable Cotton Challenge), and the management of strategic cotton stakeholders and initiatives.

Our new team member will be ready to take on a program management role, connecting with multi-stakeholders globally and overseeing event planning and coordination.

This is a fantastic opportunity to work for a mission-driven organization. You will be a positive person interested in sustainability and passionate about scaling solutions to address the climate crisis. You will have a proven ability to remain flexible, proactive, resourceful, and efficient, with a high level of professionalism. You will also have strong written and verbal communication skills, organization skills, and the ability to make timely decisions.

Like all roles at Textile Exchange, this role will be primarily home-based; Textile Exchange is a US-based but remote-working organization with a global team. Your key colleagues will be based in the UK and United States, while key stakeholders are based in time zones between PST and CST.

Reports to: Fiber and Materials Lead: Cotton and Fiber Crops

## Duties and Responsibilities

### **Managing the Cotton Program**

- Lead global cotton activities and workplan in partnership with the Cotton Specialist
- Governance of Textile Exchange Cotton Round Table Advisory Boards
- Co-lead partnerships within the sustainable cotton climate+ strategy
- Lead the development and implementation of Cotton Challenges and deliver on the 2025 Sustainable Cotton Challenges
- Manage the Sustainable Cotton Challenge signatories and activities
- Responsible for the 2025 Sustainable Cotton Challenge annual report
- Represent Textile Exchange's interests at events and meetings
- Co-develop reports and position papers on issues, risk, best practices, and expected outcomes related to cotton growing and sourcing
- Work with Data department, supporting data collection accuracy and in line with workplans
- Partner the Cotton and Fiber Crops Lead to inform the strategic direction for the Cotton & Fiber Crops Programs within the larger Textile Exchange Strategy and Textile Industry

### **Ensuring alignment across Textile Exchange programs**

- Ensure continual alignment with and develop synergies between Textile Exchange corporate strategy, Climate +, the Data Center, Textile Exchange roundtables, Corporate Fiber and Materials Benchmark (CFMB), etc.
- Ensure strategic alignment across all Fiber & Materials platforms.

## Minimum Experience and Qualifications

- Managing the Cotton Program
- Lead global cotton activities and workplan in partnership with the Cotton Specialist
- Governance of Textile Exchange Cotton Round Table Advisory Boards
- Co-lead partnerships within the sustainable cotton climate+ strategy
- Lead the development and implementation of Cotton Challenges and deliver on the 2025 Sustainable Cotton Challenges
- Manage the Sustainable Cotton Challenge signatories and activities

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## Employment Package

- Full Time Position, 40 Hours a Week
- Location: Virtual/Remote
- Salary Range: \$55,000-\$75,000 dependent on experience
- Start Date: As Soon as Available

## How to Apply

Please submit to [Recruitmentoffice@TextileExchange.org](mailto:Recruitmentoffice@TextileExchange.org) with the subject "Cotton, Manager."

- Resume
- Cover Letter

Applications will be considered on a rolling basis as they are submitted. Early application submission is strongly encouraged.

*Textile Exchange is committed to creating a diverse environment. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.*