



**Textile
Exchange**

Organic Cotton Specialist

About Us

Textile Exchange is a global non-profit driving positive impact on climate change across the fashion and textile industry. It guides a growing community of brands, manufacturers, and farmers towards more purposeful production from the very start of the supply chain.

By 2030, its goal is to guide the industry to achieve a 45% reduction in greenhouse gas emissions within fiber and raw material production. Its focus is holistic and interconnected, accelerating the adoption of practices that improve the state of our water, soil health, and biodiversity too.

For real change to happen, everyone needs a clear path to positive impact. That's why Textile Exchange believes that approachable, step-by-step instruction paired with collective action can change the system to make preferred materials and fibers an accessible default, mobilizing leaders through attainable strategies, proven solutions, and a driven community.

At Textile Exchange, materials matter. To learn more, visit TextileExchange.org.

Working at Textile Exchange

We work remotely with a team located in 20+ countries. We are a diverse group committed to harnessing the strengths of the global textile industry to accelerate change toward climate and other key environmental goals. We work collaboratively on important environmental issues around the world by working and interacting with farming groups, processors, brands, retailers, and environmental experts in the textile and fashion industries around the world. We offer an opportunity to join a cutting-edge global environmental nonprofit and to help strengthen the impact of our organization. Each Textile Exchange employee is offered a competitive compensation package with paid time off, yearly bonus, opportunities for continuing education, and more.

Job Summary



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Technical expert supporting Textile Exchange Cotton Climate+ Strategy, supporting the Cotton Team members to move programs towards Climate+ outcomes and goals.

Expert cross- functional advisor on cotton and agriculture systems.

Duties and Responsibilities

Key areas of focus and responsibility:

- Contribute to Climate+ Strategy for Cotton & Fiber Crops (vision and strategy for organic/regenerative).
- Chair the OCRT Steering Committee & Global OCRT
- Provide strategic support for the successful delivery of the global and regional OCRTs
- Advise the Sr. Coordinator on SCRT activities and programmatic development
- Coordinate relationships with OC community/stakeholders
- Provide expert advice on Regenerative/Organic agriculture and contribute to relevant reports
- Contribute across all platforms, to reports and position papers, writing blogs, newsletter items, responding to journalists and other queries, as required by the organization
- Provide oversight and input on communication content related to cotton
- Represent Textile Exchange's organic interests at events and meetings
- Support OC regional program activities.
- Chair the OC RT and advise on the on SC RT
- Provide strategic support and guidance for the regional OCRTs
- Coordinate stakeholder engagement w/ OC community
- Contribute to Cotton and Climate+ strategy (vision for Regen/Organic)
- Provide technical expertise on organic and regenerative practices, research and reports
- Lead and/or contribute to Cotton reports

Minimum Experience and Qualifications

- Bachelor's degree in a relevant field. Experience in lieu of a degree may be considered
- Previous experience in the textile industry and supply chain management and strong knowledge of cotton growing and production
- Confident and highly capable of developing projects, managing deadlines, and delivering on workplans
- Interested and passionate about addressing climate change in the textile and fashion industry
- Team player, resourceful, eager to learn, and able to work independently in a virtual workplace
- Highly attentive to detail with strong organizational and planning skills.
- A driven individual with a high degree of autonomy
- Motivated, energetic, determined, and have strong interpersonal skills



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- Highly literate, with excellent written and grammatical skills
- Honest, professional, responsible, discreet, and able to always act with the utmost confidence
- Excellent communication, written, and grammatical skills in English (Native or bilingual proficiency). Good command of French, Spanish, Portuguese, or Swahili is appreciated.
- Equipped with excellent computer skills, including advanced proficiency in Microsoft. Excel, PowerPoint, and Word and the ability to quickly learn new systems

Employment Package

- Reports to: Fiber and Materials Strategy Lead
- Hours: Full-time , 40 Hours per week
- Location: Virtual/Remote
- Salary Range: \$50,000 - \$60,000
- Start Date: As Soon as Available

How to Apply

Please apply [here](#) and submit the following:

- Resume
- Cover Letter

Applications will be considered on a rolling basis as they are submitted. Early application submission is strongly encouraged.

Textile Exchange is committed to creating a diverse environment. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.